



ANNUAL REPORT 2022

KKO – Khmer for Khmer Organisation

January 2023



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A message from our founders



2022 was the busiest and most active time for school activities since Covid-19 invaded Cambodia and the world. English and Sewing classes fully implemented the teaching and training in 2022. The real world class has come as normal and was not closed again. Wearing mask is not mandatory anywhere in Cambodia and nobody is afraid of the virus anymore. Our teachers, staff, long term and short term volunteers have strongly put their efforts and commitments involving the students in education and training. A lot of achievements were made during the year. The financial gap for 2022 was successfully filled through the donations from friends, sponsors, and international volunteers.

When the country opened, international tourists began coming to Cambodia slowly and gradually. Some tourist businesses have reopened, but there are still a lot of them closed until recently. Our social enterprise, Off Track Tours received an average of 1.5 bookings per month in 2022. So its income is adequate to cover only the operational cost of the business itself.

For 2023, we do hope and expect that Off Track Tours will have more bookings than the year 2022. However, we are planning not to use any profits from it to support the school yet. We are waiting until the end of the year and the profits from 2023 will be used for the school's income in 2024.

Looking at our final budget planning for 2023, we will need **2,364USD** to cover the gap of school operational costs for the year. On behalf of KKO's school, Markus Tigges and Phary Moeun, both, would like to call for support again from our friends, sponsors, and former volunteers. Gratefully, thanks to all of you who have made the school safe for 2022, and we positively believe that you and others will continue to donate to us and spread our mission to others for the year, 2023.

Thank you all for tremendous work
Best wishes
Phary and Markus,

About us

WE ARE KHMER FOR KHMER ORGANISATION

We are a Cambodian non-governmental organisation providing free and sustainable education to disadvantaged children, young adults and ourselves. Our school is located in the rural area of Chreav Commune, Siem Reap, where we teach 300 students in English and sewing training, every day. Through our classes, our students are given a chance to take charge of their own lives, build a career, and follow their dreams. To guarantee a high standard, we rely on our trained local teachers. We believe learning never comes to an end. We exchange ideas with our team every day and hold workshops regularly. This is how we have kept improving ourselves, our way of thinking, and our teaching methods for more than 10 years. This is what drives us every day. Because **WE LOVE LEARNING.**



Activities of the Year



English classes



Teacher Puth is checking students' work in the class of Let's go 1

English is the most important foreign language in Cambodia, which is used almost in every job industry. We still emphasize the quality of teaching English language for almost 300 children daily. We have worked on different strategies to get everyone involved in English education. Our students, whose ages are from 6 to 16 years old, come to receive one hour lesson every day at different level. We also reward the best performing students by providing certificate of appreciation to them. This encourages the students to work harder. We also had teacher-parents meetings in order to get the parents informed with their children's learning situation at KKO. All parents highly appreciated the mission that KKO has developed for their community.



Our teacher Kimlay is teaching the students speaking in the class of Let's go 3



Our international volunteers, Jason Proud and Richard Lauriston are assisting teaching in the class.





We provided certificates of appreciation to the best three performing students from every class in October, 2022.



Three day teacher-parents meeting in June, 2022

Sewing Training



Our sewing trainees are doing real practice in class

Two sewing courses were successfully completed in 2022. The eight students from 2020-2021 training finished in March. This group was originally planned to complete the course in 2021 but it was postponed until March, 2022 due to the covid-19 transmission. Another group of eight students graduated at the end of November, 2022. This 2022 training course took only ten months to earn completion. All the graduates made great achievements during their training and most of them are working in tailoring shops and a few other started their own sewing shop at home.



Our sewing students of 2020-2021 course have photo shootings, wearing the clothes they made themselves after graduation



Our sewing students of 2022 course have photo shootings, wearing the clothes they made themselves after graduation

Staff Capacity Building

The proverb of KKO's school is "We Love Learning!" Learning is not only for the students, but also for the teachers and staff. We are teachers and students at the same time. This means we need to continuously improve our working related skills. In 2022, we had some teacher trainings, meetings, and workshops to enhance the capacity of our staff.



Richard, from the US, gave presentations about how to teach young children by speaking only English to them without translations to their native language.



KKO's teachers and staff joined a workshop on the topic of "BE A CHILDSAFE TRAVELLER" conducted by a partner organization, Friend International, in May, 2022.



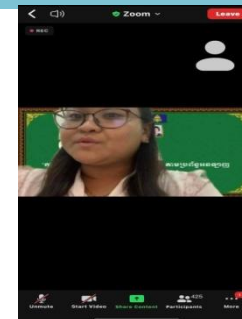
We trained and led our students to clean the school's yard once a month.



Sarith, the educational project manager joined the meeting, organized by NGO's network and provincial governor of Siem Reap in July, 2022.



KKO's teachers and staff attended the workshop about understanding about the benefits when registering for social security funding.



Malinith, the accountant and administrator joined the zoom meeting which talking about how to submit online annual financial report to a new governmental department called Accounting and Auditing Regulator.

Amazing Girls

- Phary, the KKO's director has shared her busy time to guide a group of eighteen girls in woman empowering projects. The girls are between 14 to 17 years old. Some crucial activities were implemented in 2022 to intensify the girls' confidence, braveness, critical thinking, and independency.



Our Amazing Girls team made a cleaning project together. They went to a commune called Chong Khneas near Tonle Sap lake and picked up the rubbish around the mountain in September, 2022.



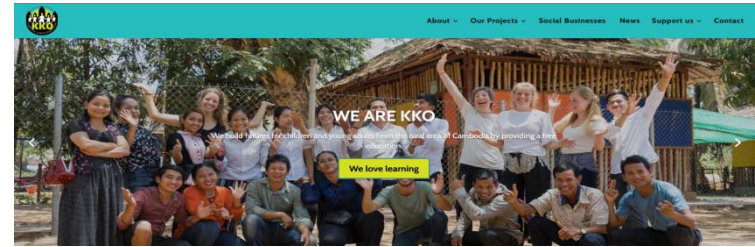
The girls gave presentations about their future goals. They learnt how to plan what they are going to be.



The girls did the English speaking debate on the topic of "Social media is making us less social." in August, 2022.

Marketing work

We had a few tours booked through Off Track in 2022. This was less and we made no profit for the school. However, we could see a sign of international tourist travelling to Siem Reap positively and gradually rising. In order to gain more booking from this good sign, we have been working on promoting the awareness of Off Track Tour mainly through online platforms such as website, Instagram, and Facebook. Moreover, we are focusing on spreading our mission of the school to our friends, volunteers, sponsors, and partners to help to raise fund to fill the gap for 2023.



We are Khmer for Khmer Organisation

We are a Cambodian non-governmental organisation providing free and sustainable education to disadvantaged children and young adults. Our lovely school is located in the rural area of Chreav Commune, Siem Reap, where we teach 300 students in English and sewing training every day.

Founded in 2009 we rely on 10 years of experience in teaching and guarantee a high-quality English education – free of charge, of course! But we are more than just an English school: We empower our pupils, trainees and staff in confidence, creativity and openness to create courage, independence and opportunities in their lives. All our teachers are Cambodian and trained by ourselves. We are passionate about what we do, because we love learning.

HELP US TO BUILD FUTURES



Help us keep our school and educational projects running and thereby impact the lives of so many Cambodian families. Monthly giving is the best way to support our mission. With a commitment of only 10 USD a month, you enable our 6 teachers to teach 300 students in English and sewing 5 days a week. Our work would not be possible without our generous partners, donors, family members and you. Become a sponsor now!

Become a sponsor



OFF TRACK tours

The total profit of OFF TRACK bicycle, motorbike and trekking tours goes to our school and educational projects. That's how travellers from all over the world help us to reach our goals. Support us, book a tour and travel smarter!



Khmer for Khmer

Learn more about our story and the mission of our educational projects. Meet our teachers, our Cambodian management team and the whole KKO family.



Become a sponsor

KKO needs your help! By donating only \$10 per month you can help us secure our educational projects in the long term. Learn more about our sponsoring program and the impact of your donation.

NEWS



Sewing Class after Five Months



Teacher-Parent Meetings



Meet Richard Kroeger, Our Long Term Volunteer!



The Second Exam of Sewing Course



Khmer for Khmer Organisation has been a registered local non-governmental organization with the Cambodian Ministry of Interior since 2009. We help children and young adults from the rural areas, by providing a free education, read more



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Follow Us

Personal Stories



Lang Angkea Bos, one of the best sewing graduates from 2022 training course.

Angkea Bos is 19 years old from a poor family living about 70km away from Siem Reap. She finished her high school degree in 2021, but she could not afford to go to the university. Because she also liked sewing skills, Angkea Bos decided to apply and attended the training with KKO in March, 2022. Angkea Bos was an intelligent girl and a fast learner. After ten month period of training and internship, she graduated the sewing course at the end of November, 2022. Immediately afterwards, she got a job at a tailoring shop in town. Now she can earn a minimum wage of 150USD per month. This amount of salary is not much, but this is only what she gets from the beginning of her work. Congratulation to our girl, Lang Angkea Bos!



Jorm Jan, one of the best sewing graduates from 2020-2021 training course!

Jorm Jan is 43 years old and a married woman with two children. Her husband is a construction worker. Jan could only go to primary school due to her poor living situation. Jan joined the sewing training at KKO in October, 2020. However, KKO was closed many times because of the outbreak of covid-19 and the training was postponed. Finally, she successfully finished her course in March, 2022. Jan was one of the smartest trainees. She was very well-behaved both inside and outside the class. Now Jan started a small tailoring shop at home and she is able to earn a good income to support her family.



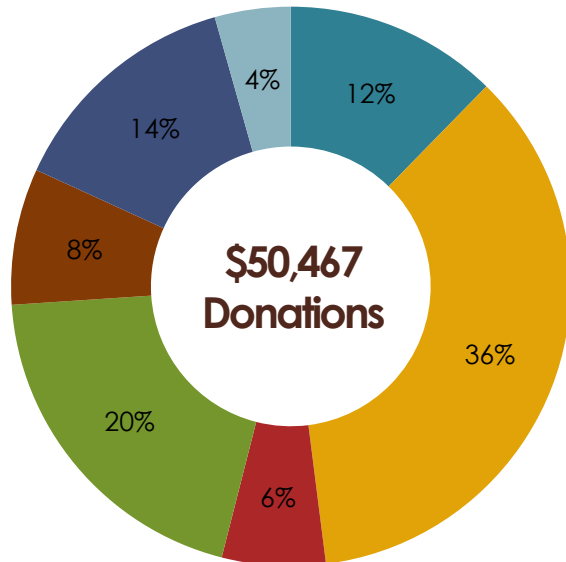
Sophea, the girl in the white shirt

Oeun Sophea, one of the best English students

Sophea is one of the current students in advanced class English at KKO. She is 18 years old. She started her English lesson at KKO five years ago. She also goes to state school and she is in grade 12 which is her last year of high school. Sophea doesn't talk much and also has a soft voice. However, she is a friendly and brilliant student in the class. By attending KKO's English class, Sophea has greatly improved her English skills, especially in writing. Sophea would like to be a teacher in the future.

Financial Review

Income 2022

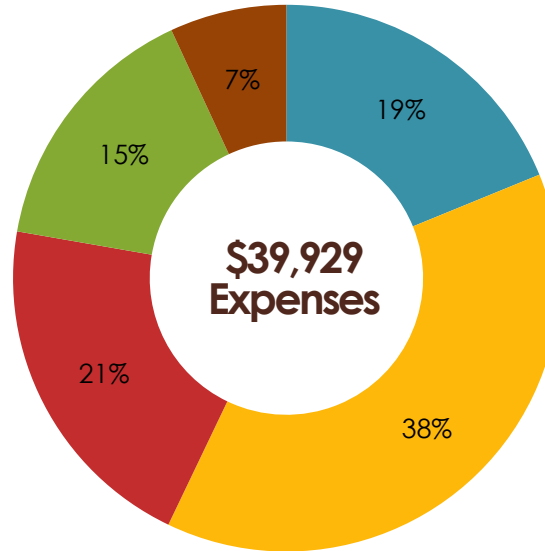


\$50,467
Donations

Donation income 2022/ Details

- Opening balance - 6,220USD
- KKO Förderverein Germany-18,000USD
- Amazing Girl programm - 3,020USD
- Richard Kroeger - 10,080USD
- KKO Cambodia Sponsorships- 3,975USD
- Leap Project sponsor sewing- 6,960USD
- Other Donation - 2,212USD

Expense 2022



\$39,929
Expenses

Expenses 2022/ Details

- Office Salary - 7,515USD
- School Salary - 15,288USD
- Operational Cost- 8,238USD
- Sewing Training- 6,129USD
- Amazing Girl programm- 2,760USD

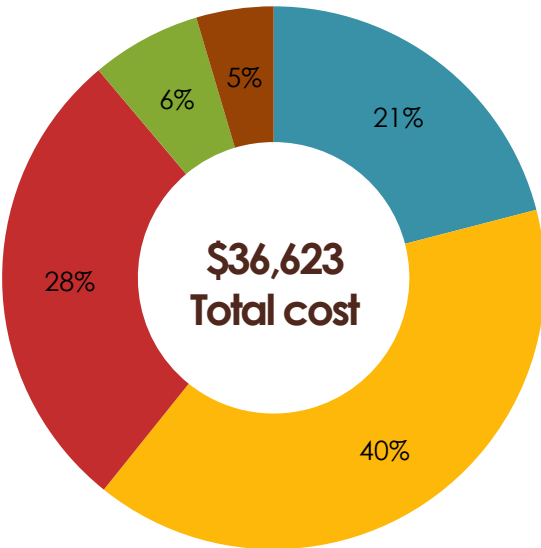
Opening balance + Donations 2022	\$50,467
Total costs 2022	-\$39,929

Ending balance 2022	\$10,538
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Financial Overview / Total donation income and expenses 2022

Budget for 2023

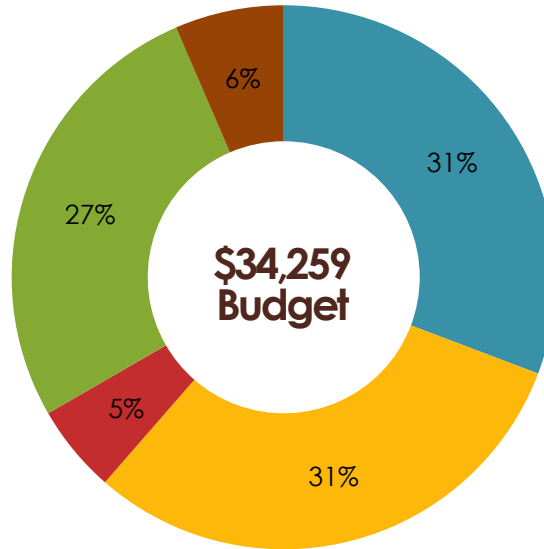
Expense 2023



Expenses 2023/ Prognosis

- Office Salary - 7,680USD
- School Salary - 14,570USD
- Operational Cost- 10,289USD
- Amazing Girl program- 2,400USD
- Contingency budget- 1,684USD

Budget 2023



Budget 2023/ Prognosis

- Opening Balance- 10,539USD
- KKO Förderverein Germany- 10,500USD
- Amazing Girl programm- 1,800USD
- Richard Kroeger- 9,200USD
- KKO Cambodia Sponsorships- 2,220USD

Financial Gap: - \$2,364

Budget prognosis 2023 / Expenses, income, and financial gap

Opening balance + Donations 2023	\$34,259
Total costs 2023	-\$36,623
Ending balance 2023	-\$2,364

Our priorities for 2023

Educational and Vocational Activities

We are going to sustain our quality of English teaching. We have almost 300 children who come to KKO's school daily. That is a tremendous amount of students for a small local school like KKO. We need to have an ongoing and endless training for teachers regularly to make sure that all the children reach a quality of learning. In addition, we are endeavoring to reach more sponsors and donors for the purpose of raising money to fill the financial gap for 2023 which is about **2,364USD**.

Partners & Supporters



We can never forget to say thanks to our friends, former volunteers, and sponsors who have supported KKO for many years. We vigorously believe that all of you will continue to support us and spread our mission to other people around you. We will not be able to keep up our work without your support for sure!

Volunteers

15 international volunteers from Germany, Netherlands, Hungary, Australia, UK, and the US. Gratefully thanks to:

Richard Kroeger, Enno Mühlhoff, Clara Croton, Lina Busch, Adorn Nagel, Richard Lauriston, Bernadette Willis, Aliz Herman, Bertrice Mitchel, Ellen Evenboer, Lisa Huitson, Erin Robinson, Israel Adam Lutes, Charlotte Anne, and Jason Proud.

Partner Organisations

Vereinigung Junger Freiwilliger e.V. (VJF), ConCERT Cambodia, HIVE (CVF), Siem Reap NGOs Network, LEAP Project, Amazing Girls of the World, and Förderverein der Khmer for Khmer Organisation e.V.





Khmer for Khmer Organisation